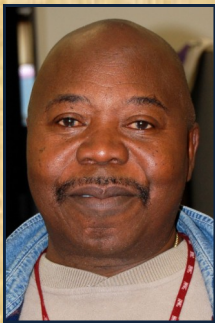


Employees of the Quarter

Direct Support Professional



Mike Traynor- Mike has been employed with JRC for 16 years. He is presently a part-time DSP at ICF 2. He works full-time for the school district as well. He diligently goes above and beyond in his position on a daily basis, by encouraging individual involvement and independence. He regularly takes an individual to a conference out of town each year and spends time bringing him to baseball games. Mike is very dependable and works extra night shifts weekly to cover the needs of the house. His dedication to those he serves shows in the amount of time he assists the Agency in meeting the needs of the individuals.



Charles Mosley-- Charles has been employed by JRC for over 10 years. He is presently a DSP at the Parker Street residence. He does an excellent job making sure the participants are as independent as possible. He takes those who are self-advocates on trips and brings others to church weekly. He assists them with socialization and communicating effectively. He is willing to do any task assigned and is a valued team member.

Clinical/Support Staff



Nancy Ouderkirk— Nancy has been an employee with JRC for 11 years. She has worked in several different departments and is currently the Executive Secretary in Administration. She is diligent in looking at systems in the Agency that can be made more efficient. She has made a big difference in the SRC process, by cutting down on unnecessary time previously spent trying to sort out information and pertinent details, which she now provides in easy to follow reports. Nancy has high standards and is always willing to help others be the best they can be at their jobs.

Supervisory



Pat Petrie—Pat is a Food Service Cook Supervisor and has been an employee of the Agency for over 12 years. She excels in ensuring that all program participants receive their daily dietary requirements and prepare menus accordingly. She is instrumental in the food preparation, safety, and sanitation. Pat passes on her skills to the workers training in the kitchen and assists in making the operation run smoothly. Her dedication to the individuals served and JRC has earned her respect and appreciation from all that visit the Cafeteria.

Team



ICF 3 - The Team at ICF 3 has shown dedication to residents that they serve by ensuring proper care and coverage to those who have been admitted to the hospital. This has been done with many individuals. Most recently, they worked as a team to keep coverage levels at the house and coverage with their patient at the hospital so that medication was given properly, meals were prepared and feed according to her plan, and a familiar presence was with her during this difficult time. Staff did this without complaint and their commitment to quality care was evident.